LSNV Job Announcement

Housing Justice Staff Attorney

LSNV is a large, high volume legal aid organization in Virginia, with 40+ attorneys spanning 7 offices. We help thousands of clients each year in civil legal matters, while cultivating relationships with community service organizations, local law firms, pro bono attorneys, and local bar associations to serve the region’s low-income and neediest populations.

Job Summary: LSNV is hiring a full-time attorney to focus on providing full and direct legal services addressing civil legal issues that arise from housing instability for low-income households, especially in eviction/unlawful detainer cases – legal screening, advice, brief service, full-scope representation, and pro bono assistance through legal clinics and referrals. This position is grant-funded and will be based in our Fairfax office.

Essential Functions (include but are not limited to):
- Handles cases, completes legal research and writing, drafts court documents, represents clients in hearings and litigation in eviction matters, and other legal issues affecting housing instability
- Handles legal matters for clients related to housing instability
- Maintains full and diverse caseload
- Conduct outreach and community legal education
- Attend office and other program meetings and read professional materials and other communications which are related to the job
- Maintain general knowledge of substantive area

Qualifications:
- Must be licensed with the Virginia State Bar, or have two years of practice in another state (LAC Rule 1A:9)
- Demonstrated commitment to social justice, racial justice, and/or public interest work, preferred
- Proven experience in community engagement and advocacy
- Excellent verbal and written communication and interpersonal skills
- Availability for flexible work schedule, commitment to evenings and weekends, preferred
- Strong litigation experience, preferred
- Legal aid experience, strongly preferred
- Fluent in Spanish (verbal and written), preferred

COVID Mitigation: LSNV strongly suggests that all employees be vaccinated against COVID-19. LSNV may allow for exceptions to COVID-19 vaccination based on a medical exemption, disability accommodation, or religious objection; pregnant individuals may also request a deferral if they wish for the duration of the pregnancy. Staff are expected to comply with the current COVID-19 policy and procedures

Travel: General, within jurisdiction

Compensation: $61,000 per year, including excellent benefits package that includes generous vacation and sick leave; and health, disability, and life insurance coverages.

How to Apply: Cover letters and resumes are reviewed upon receipt and well-qualified applicants will be invited to interview. Applications will be accepted until the position is filled, at which time, the job announcement will be removed from our website at www.lsnv.org. To apply, please email your resume and cover letter detailing interest in the position to Ashley McGlawn, HR Manager at hr@lsnv.org.

LSNV is committed to creating a safe, welcoming, and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race (including traits historically associated with race such as hair texture, hair type, and protective hairstyles), color, religion, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth or related medical conditions and lactation), age (40 and older), marital status, disability, and military status.