LSNV Job Announcement - Staff Attorney

LSNV is a large, high volume legal aid organization in Virginia, with 40+ attorneys spanning 7 offices. We help thousands of clients each year in civil legal matters, while cultivating relationships with community service organizations, local law firms, pro bono attorneys, and local bar associations to serve the region’s low-income and neediest populations.

Job Summary:
LSNV is seeking to hire a full-time Staff Attorney to represent victims of crime, particularly victims of domestic violence, in various civil cases, including protective orders, family law matters, and other civil cases arising out of the victimization. Further, the position will focus on recruiting, training, and mentoring pro bono volunteers; and engage in outreach to – and education for – under-represented and immigrant communities. This position will be primarily based in LSNV’s Fairfax Office and is grant-funded.

Essential Functions (include but are not limited to):
- Maintain full and diverse caseload
- Conduct outreach and community legal education
- Attend office and other program meetings
- Remain up to date on professional materials and other communications which are related to the job
- Develop relationships with other community partners
- Maintain general knowledge of substantive area

Qualifications:
- Must be licensed with the Virginia State Bar, or have two years of practice in another state (LAC Rule 1A:9)
- Demonstrated commitment to social justice, racial justice, and/or public interest work, strongly preferred
- Proven experience in community engagement and advocacy
- Excellent verbal and written communication and interpersonal skills
- Availability for flexible work schedule, commitment to evenings and weekends, preferred
- Strong litigation experience, preferred
- Legal aid experience, strongly preferred
- Multi-lingual (verbal and written), preferred

Travel: Local travel may be required.

Compensation: Salary commensurate with qualifications and years of experience based on legal aid pay scale ($61,000 - $75,000 per year). Excellent benefits package that includes possible loan repayment assistance (of up to $5,000 per year); generous vacation and sick leave; and health, disability, and life insurance coverages. Work from home opportunities are available.

How to Apply: Cover letters and resumes are reviewed upon receipt and well-qualified applicants will be invited to interview. Applications will be accepted until the position is filled, at which time, the job announcement will be removed from our website.
To apply, please email your resume and cover letter detailing interest in the position to Ashley McGlawn, HR Manager at hrlsnv@lsnv.org.

LSNV is committed to creating a safe, welcoming, and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race (including on the basis of traits historically associated with race such as hair texture, hair type, and protective hairstyles), color, religion, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth or related medical conditions and lactation), age (40 and older), marital status, disability, and military status.