Legal Services of Northern Virginia (LSNV) is a high-volume, nonprofit legal aid organization, with 45+ attorneys working out of 7 offices. We help thousands of disadvantaged clients each year in civil legal matters, while cultivating relationships with community service organizations, pro bono attorneys, local bar associations, and other stakeholders to provide valuable legal services to the region’s low-income and neediest populations.

**LSNV Job Announcement**

**Consumer, Elder, Re-Entry - Staff Attorney**

**Job Summary:** This a full-time attorney position that will provide legal representation to the LSNV client community, by focusing on elder and consumer law; with a partial focus on expungements and re-entry. The attorney will work closely with the Managing Attorney and the Elder and Consumer practice group chairs, to plan and implement outreach and community legal education. The position will be based in our Loudoun office.

**Essential Functions:**
- Handles elder, consumer, and re-entry -related legal matters for clients whenever necessary; including complex litigation and impact work
- Assists in developing and participating in legal outreach and community legal education projects and programs
  - Collaborates with community groups, other non-profit organizations, and the local government

**Substantive Functions:**
- Assists with Pro-Bono coordination within jurisdiction, to include recruitment, mentoring of attorneys, and development of materials.
- Conducts outreach at courthouse, senior centers, and other places in the community
  - Creates, revises, and mails outreach literature
- Responsible for grant reporting initiatives that may be required
- Handles cases; completes legal research and writing; drafts legal documents; represents clients in elder, consumer, and re-entry related matters

**Qualifications:**
- Must be licensed with the Virginia State Bar, or have two years of practice in another state (LAC Rule 1A:9)
- Demonstrated commitment to social justice, racial justice, and/or public interest work, strongly preferred
- Proven experience in community engagement and advocacy
- Excellent verbal and written communication and interpersonal skills
- Availability for flexible work schedule, commitment to evenings and weekends, preferred
- Strong litigation experience, preferred
- Legal aid experience, strongly preferred
- Multi-lingual (verbal and written), preferred

*LSNV requires all employees to show proof of vaccination against COVID-19. LSNV may allow for exceptions to COVID-19 vaccination based on a medical exemption, disability accommodation, or religious objection; pregnant individuals may also request a deferral if they wish for the duration of the pregnancy. Staff are expected to comply with current COVID-19 policy and procedures.*

**Travel:** Local travel may be required.

**Compensation:** Salary commensurate with qualifications and years of experience based on legal aid pay scale ($61,000 - $75,000 per year). Excellent benefits package that includes possible loan repayment assistance (of up to $5,000 per year); generous vacation and sick leave; and health, disability, and life insurance coverages. Work from home opportunities are available.

**How to Apply:** Cover letters and resumes are reviewed upon receipt and well-qualified applicants will be invited to interview. Applications will be accepted until the position is filled, at which time, the job announcement will be removed from our website. To apply, please email your resume and cover letter detailing interest in the position to Ashley McGlawn, HR Manager at hrlsnv@lsnv.org.

**LSNV is committed to creating a safe, welcoming, and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race (including on the basis of traits historically associated with race such as hair texture, hair type, and protective hairstyles), color, religion, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth or related medical conditions and lactation), age (40 and older), marital status, disability, and military status.**